

Cultivate • Inspire • Empower

2023 PROGRAM DATES

October 25 and 26: 2 full days, optional overnight

November 15: In/around BTV, no overnight

December: Individual work only

January 18: In/around BTV, no overnight

February 7 and 8: 2 full days, overnight required

Registration Deadline: September 1, 2023

The expectations of senior leaders over the past three years have only become more demanding, and the future looks to be even more complex.

The THRIVE Executive Program supports leaders in self, team, and organizational growth.

How often do you...

- Intentionally slow down, reflect, and put yourself first?
- Reflect on building and leveraging a high-performing team?
- Purposefully consider your organizational culture?

This program is designed for you to be an active participant in your learning and growth in those areas.

Without leaving Vermont, you will be supported by participants in your program cohort, your facilitators, and specialized guest faculty.

IN PARTNERSHIP WITH:



TBW Consulting



Padgett Coaching





PROGRAM OVERVIEW

Six full days over a five month period, including 2-day opening and closing retreats and three one-on-one executive coaching sessions

LEADING SELF

- Completing a 360-feedback process
- Better understanding your leadership presence
- Diving into your thinking preference style(s)
- Engaging for impact

LEADING TEAM

- Building a high-performing executive team
- Breaking down silos between divisions
- Deciding with speed and conviction
- Understanding diversity holistically

LEADING ORGANIZATION

- Adapting proactively
- Delivering reliability
- Navigating change and uncertainty
- Storytelling that moves people

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As local consultants and business owners in the Vermont community, we work with some of the best leaders our state has to offer.

One of the messages we hear from these leaders is that many are looking for a space to connect with other executives, learn from each other, and focus on their professional development. That message was how this program came about.

COSTS

Program Cost - \$9,900

Early Bird Program Cost - \$9,600
(Pay by August 1st)

LCC Member Cost - \$9,500

Inclusive of all materials, three one-on-one coaching sessions, assessment tools, and breakfast and lunch each day.

One (1) overnight requirement is not included in this cost; participants will be responsible for overnight hotel stays.

REGISTRATION

Registration Deadline: September 1, 2023



FACULTY

This program will offer a unique balance of both core faculty and guest faculty as a way of providing both local and global views on leadership.

Tess Weinisch and Ricky Padgett will be your core faculty. They will be guiding you for the entirety of the program. We have the honor of welcoming two other guest faculty to join us in this space.

OUR PAST AND PRESENT CLIENTS INCLUDE:



CONTACT

To discuss the program, register by phone, or learn more about customized options, contact us.

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TESS WEINISCH

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Tess Weinisch has extensive experience in Organization Development, Executive Coaching, Change Management, Design Thinking, Leadership Development, and Talent Management. Tess is the creator behind THRIVE and feels it is one of her greatest accomplishments. It has allowed her to combine two of her passions: giving back to Vermont (her home state) and Leadership Development. This program was developed to help raise the bar on amazing talent in Vermont and provide localized development opportunities.



RICKY PADGETT

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Ricky Padgett is a leadership and executive coach with a passion for helping leaders and teams find more meaning and purpose, navigate change and conflict, and increase their capability to achieve organizational goals. He brings a wealth of progressive leadership experience from front-line manager to executive and an experiential and evidence-based coaching approach to his work.